



BoT Meeting Agenda

Wednesday, January 12, 2021 6:00PM

6:00 Lighting the chalice Opening words: Marsha

6:02 Check In

In attendance: Alex Da Silva Souto, Suzanne Borth, Maureen Bauman, Ann Denison, Marsha von Dessonneck, Hank Florence, Gary Koerner, Rick Ross

6:10 Finance

- Gary to review financials: see financial statements for details. No significant discussion.
- Reverend Alex is struggling with the desktop in the office. We may need to buy a new laptop soon. Gary clarified that professional expenses may be used, without prior board approval, if it is necessary. Alex may also be able to wait to include it in next years budget. There are other congregants who could possibly find a computer. Rick will ask.

6:20 Meeting Minutes

- Review and Approve October BOT meeting minutes. Moved Marsha, Ann seconded. Passed unanimously without changes or discussion.

6:25 Special Ask/Roof/HVAC

- Special Ask Task Force Update \$38,350 have been pledged from 26 donations. They will meet next week and determine a plan to approach those who haven't donated. There will continue weekly blurbs in the ebeacon, and admin Vicki and Rev Alex have built a visual in the sanctuary and will highlight every week at services. Deadline January 30
 - What do we do if we fall short from the ASK?
 - Just continue the drive and wait on all repairs
 - Just continue the drive and do the roof and wait on dry rot repair
 - Start a plan for monthly pledges rather than a one-time donation
 - If this is the case, can we tap the reserves knowing we can count on that continued giving

Questions: what do we need to keep in reserves? Isn't this a capital campaign that needs to be given and spent immediately on capital? There is currently no rules on this but it will be discussed at the finance committee. It does set bad precedent to tell pledging units that we need their money then when we do not get there, we use the reserves.

Is there an expectation when you reach a deadline, you cannot ask for more? Or is it ok to keep going? The questioner was answered: yes, we keep going.

The end date does not mean we don't take any money, but it stops procrastination. People need a deadline for the present.

We can also do the roof, but postpone the HVAC.

There will also be some time to schedule with the contractor and get the work done so there is some process after we choose to go forward with the work.

There may very well be additional time and cost after we get started.

There is also \$10,000 padding already in this ask over the acquired estimates.

Stewardship is also determining our timeline to make sure our congregants see both yearly pledge and this special campaign as important. So we need to be careful on our approach to need make those giving feel we are always asking for their money. So if we fall short, we could put the campaign on hold until next church calendar year.

Chalice Lighting Grant - Maureen

- o Chalice Lighter Ambassador [Rev Alex, Maureen, Marsha in interim]
- o Tabling in the month of January has stopped.
- o Maureen update on "grant" funds: we are still waiting to get the final amount but it looks approximately \$3000-4000.

We will stop tabling for Chalice Lighters due to several weeks of doing that and choosing to clarify our ask and message, and due to the fact in fact but there could be changes in the program as we change for a district system to our new regional system.

Sidewalk update: We are waiting for the completion this coming month.

6:50 Confirm meeting for February

- Next meeting Wednesday 2/16/22 @ 6:00pm
- Opening words - Suzanne Borth

6:55 Thank you notes

- Adopt a family: Social Justice team Carol Koons, Barb Munn -Ann Denison
- Javier Rivera: thanks for the plumbing support and rerouting the cables in the sanctuary- Suzanne
- Bob Niblack for his extra time and effort to get the Ring installed -Suzanne
- Tom Piette, Richard and Dean, also, for rerouting the tech, as well -Marsha
- Festival of the Lights: Ian Duncan, Florences, Wesley Thompson- Maureen
- Jeff Chamberlain and Josh White for starting our ecstatic dance group -Hank

7:07 COVID

- Update of process: Alex reported a great response on the survey and they will be discussing whether to continue or take this data to process and build a recommendation. They have met for three work sessions and they have already discussed all points of the previous guidelines. Data so far shows overwhelming commitment to vaccination.

7:10 Minister monthly report – questions

There was a question whether the BOT needs to look at Rev Alex's need for discernment on whether to do the summer intensive. Alex responded that he would prefer to do the work in person but there are many COVID related factors. They also have not had previous experience working in large conferences but will have a better feel for that after Regional Assembly. There are financial factors to consider.

Finally, they will speak with Rev Dr. Sofia Betancourt, a previous academic leader, who may have insight into whether to do the work at Starr King or Meadville Lombard.

Rev Alex's involvement with the UUA needs to spring forward from the growing relationship with this congregation, not the converse, or even parallel. Right now, this is the only congregation they are interested in serving. So the priority is growing the relationship here, first.

7:20 Thinking Ahead

- DRE & Youth Advisor: team has determined positions and put out the job postings.

7:25 Team's Liaison request(s) to BOT - no needs

7:30 ACTION item review

Thank you notes

Marsha to send plant to John and Mercedes Bohland for the loss of her mother

7:30 Right Relations

7:35 Adjourn

Marsha-

- Stewardship/Fundraising
- Committee Council

Ann-

- Finance
- Membership

Suzanne-

- Children/Youth RE

- Denominational Affairs

John-

- Buildings and Grounds
- Adult RE

Rick -

- Social Justice

Hank -

- Caring Committee
- Worship

Maureen-

- Communications

Bike Rack: Should we get a bike rack?