



BOT Meeting Minutes

Wednesday, November 16, 2022 – 7:00 pm – Zoom

7:10 Lighting the Chalice. Opening words: Linda Mercurio.

Who will do the opening words next month: John Bohland.

7:15 Check In.

In Attendance: Marsha von Dessonneck, Rick Ross, Tom Frye, Rev Alex da Silva Souto, Ann Denison, Linda Mercurio, John Bohland, and Hank Florence. (Gary Koerner could not attend.)

7:20 Review of our BOT Covenant. Lead by Marsha von Dessonneck.

Leadership Covenant [collective commitments]

- Trust that Good Faith is at work through people.
- Are committed to the mission of SFUU.
- Are active members in the congregation through reflection/meditation/prayer, presence, gifts, service & witness.
- Are responsible “risk takers”, willing to make mistakes.
- Support + Respect and contribute towards the success of our decisions, even when they voted to the contrary or have personal doubts about decisions made.
- Are engaged in the personal and collective spiritual growth of the congregation.
- Play well with others: humbly and mindfully with a positive attitude.
- Work without defensiveness or territoriality.

7:25 Restorative Discussion. Lead by Rick Ross.

- Restoring right relations.
- The philosophy of “I versus you”.
- Retracting comments using “Oops”.
- Providing feedback using “Ouch”.
- The practice of direct addressing.

8:20 Meeting Minutes.

- Reviewed but did not officially approve the September 21, 2022, Meeting Minutes.
- Errors and omissions will be corrected over email.

8:22 Thank You Notes.

- Linda will send a Thank You Note to Anne.

8:24 Finances for October 2022.

- The only item of concern is that Pledges appear to be down this month.

8:26 Winter Retreat Date.

- We determined the date by taking a Doodle Poll.
- The date and time will be on January 7, 2023, from 10:00 a.m. to 3:00 p.m.
- Location yet to be determined.

8:28 Update on Futures team.

- On HVAC, Tom Piette in talks with Tom Ferrell.
- They will have a meeting on Monday.

8:30 Update on ASL Interpretation for Services.

- Linda's research with Eaton Interpretive Services reveals that they charge \$75 per hour and require a 2-hour minimum per session.
- Whether that includes Zoom and Streaming needs to be looked into.
- We discussed having ASL interpretation on the first Sunday of each month (at least, for now).
- Hank made a motion that we hire Eaton for this once-a-month plan. Linda seconded it. A vote was taken with one Nay, and one Abstain. The motion passed.

8:40 News from the Team Liaisons.

- No report from the Finance team.
- Leah Florence and Jennifer Warmer are now working with CYRE.
- Tom has yet to connect with Denominational Affairs.
- There is a lot going on with HVAC (as previously noted).
- There will also be a late Fall Cleanup Day scheduled soon.
- Rick needs to connect with the Social Justice team.
- Hank needs to connect with his three assigned teams as well.
- Marsha and Rick will together head the new Futures team.

8:50 Minister's report.

- None this month.

8:51 ACTION items review.

- Linda will send a Thank You Note to Anne.
- Linda will also follow up with Eaton and find out about Zoom and streaming.
- Other BOT members as liaisons will connect with their assigned teams.

8:55 Right Relations.**8:57 Next meeting:**

- Tuesday, December 13, 2022 at 7:00 p.m. on Zoom.

8:59 Adjourn.

Our Team Liaisons Assignments:

Marsha -

- Stewardship/Fundraising
- **Futures** (new)

Ann -

- Finance
- Membership

Linda -

- Children/Youth RE

Tom -

- Denominational Affairs

John -

- Buildings and Grounds
- Adult RE

Rick -

- Social Justice
- **Futures** (new)

Hank -

- Caring Committee
- Worship
- Communications

Bike Rack:

