



BoT Meeting **Minutes**

Wednesday, March 18, 2020 6PM

Our mission is to build beloved community that respects diversities, as we nourish the spirit, care for the Earth, and inspire faithful acts of peace and justice.

Board members in attendance: *everyone*; president: *Ian Duncan*; VP- *Maureen Bauman*; finance officer: *Marsha VonDessoneck*; secretary: *Laura Koerner*; *Suzanne Borth*; *Rick Marshall*; *Geoff Smith*; minister: *AJ van Tine*
Treasurer: *Gary Koerner*

6:00 Gathering, thank you notes

6:10 Lighting the chalice Opening words: *Rick Marshall*

6:12 Check In

Review process for meeting norms and electronic engagement. (discuss new ones since we're on zoom)

6:20 Finance

Gary Koerner - Budget review

Overview highlights:

- *Delaying installation fund*
- *\$51484 = unallocated cash reserves- very good place*

Revenue highlights:

- *Hard to tell if on target with our ask for a one-time give and new virtual giving*
- *This first Sunday's virtual Share the plate was lower than usual- typically \$150 but this time \$50*

Expenses highlights:

- *We under-budgeted office supplies a little*
- *Stewardship: All events in people's homes they covered the costs themselves*
- *We didn't really cover music- \$100 is not even one piano tuning and certainly no guest musicians*

- RE- we hired someone for childcare- but now nowhere to use that person until we meet as a group
- \$32000 overall better than we budgeted. Budgeted \$10,000 loss but we're \$20,000 up

Endowment proposal-

- Proposal: Investing the money we don't need liquid (capital development and endowment funds- total \$15000) into an investment account
 - the unitarian universalist common endowment fund
 - managed by UUA- socially responsible investing- keeps UU principles in play
 - socially responsible investing- divested from fossil fuels- based on a motion from the floor at GA
 - And use clout as investors to pressure companies to ask for socially responsible change- in connection with other socially responsible funds
 - Mix stock and bond fund
 - Jim Robison did a deep dive into this fund- he has the expertise to know
 - not do as well as some aggressive funds- but does decent and less aggressive- hopefully the low market is good for us- finance committee thinks its worth that risk and something they would like to do
- Gary can send link to their site if someone wants to look (beyond what finance committee did)
- Discussion:
 - How liquid is this fund?
 - \$15000 making 0 seems a waste
 - Can we do anything w any more of our money
 - Is credit union an option? (better interest rates? and maybe more in line with our values)
 - **Maureen made motion to approve the proposal of the finance committee; Ian seconded; unanimous approval**
 - Related: Who should be on the "authorized persons form"?
 - Signing authority- Marsha von Dessoneck, Gary, Koerner, Jim Robison

6:35 Stewardship Update

30-35 people not pledged yet - up to about 153000 in pledges- goal = about 170000 (20 or so have not responded to the follow up contact, but 18 of those have no pledge history with us at all)

So hopefully done in next few weeks

We can do a last little push to try to capture the last straggling pledges

Rick is wrapping up compiling all the responses from the Visioning sessions

6:40 Meeting Minutes

Review and Approve February Meeting Minutes

Rick motioned to approve minutes; Marsha seconded; approved with 2 abstentions for people not present at the meeting (Geoff, Suzanne)

New format for Minutes looks good?

yes

6:45 Confirm meeting for April

April 15th- Wednesday- 6:00 now-

Zoom is always an option for us

Let's assume still zooming

Who will do opening words?

Suzanne will do opening words

6:50 Needs Assessment (Rick)

Do we have our finances organized the way that works best for our needs?

Rick has these notes

7:00 schedule Congregational Meeting (June)

This is when we give people notice about the budget

by-laws - need to tell congregation 20 days before (confirmed in by-laws)

Suzanne out of town entire month of June but will zoom in if needed

Might be trying to do an annual meeting by zoom

Annual Congregational Meeting after the June 14th (one service)

Notification needs to be in 20 days before- May 24th is 21 days notice

- *In NL*
- *Couple of times in the e-beacon*

April board meeting= first big budget conversation

Maybe budget forum= May 31st (weekend after the holiday)

- *To explain the budget that the board has already approved*

- *What is the added value for a budget meeting 2 weeks before the Congregational meeting?*
 - *Original reason= Allows for a level of detail so as not to bog down the congregational meeting*
- *Gary (treasurer) plans to attend this May 31st meeting*

7:05 Nom Com / Leadership Needs

Who is planning to stay on? Who is not? Who is willing to fill another officer role?

Appoint someone (outgoing board member?) for nom com

- *Maureen up for election- willing to stay on - interested in office of president*
- *Marsha up for election- willing to stay on- but not as finance officer*
- *Suzanne still has one more year- willing to be an officer- but not finance officer*
- *Rick - up for election (bc taking over for Jason Leiderman-Jones) willing to stay on and willing to be an officer*
- *Geoff glad to stay or go- he's open- Geoff is in a one year position right now- up for election*
- *Laura leaving*
- *Ian leaving*

Need: President, Vice President, Secretary and Finance Officer

Nom Com- usually not someone who is going to stay on the board

AJ will be member of the Nom Com-- by-laws state that we need someone coming off the board

- *Ian willing*

So Nom Com=

- *Bob Coombs*
- *Karen Johnson*
- *Stevie Rae*
- *Janet Russell*
- *Jenny Tucker (former president) would be willing to be the former board-member (Ian will not do it then)*

7:20 Pandemic plans

- *Sunday went well*
- *No in-person meetings (an AJ decision)*
- *Friday night= youth zoom room time*
- *Maybe Crafties on zoom*
- *Maybe Theologies on Tap on Zoom*
- *AJ will attend the "premier" of each of these Zoom meetings-to check on tech issues etc.- but needs to have someone willing to facilitate each gathering of people on zoom so he can bow out*
- *Worship is adapting and innovating*

- *Finance committee adapting and innovating for donations etc.*
- *Ideas for improving music*
 - *Patty will be at her own home*
- *Opening unstructured connection time in the breakout room 9:30 to 10:00- sort them into breakout groups- randomly assigning them*
- *Keeping an eye out for the connectivity needs of our oldest, maybe least tech savvy, congregants*
- *Families with kids will go with Adrean- we'll try it this Sunday- good for their connections but kind of isolates kids from the rest of the congregation*
- *Each Sunday will be an experiment*

7:35 Minister Report Discussion

- *Very thorough*
- *Liked the categories*
- *Add: professional development and personal renewal- still trying to take things 1 day and 1 week at a time- no vacation for example- tracking all that and cognizant of that- very intentional (Monday as the sabbath day)- good modelling- take time for rest and renewal*

7:40 Share out of liaisons-

Laura- **SJC**- *nothing to report- met with Zoom - we'll see how they're adapting*

Marsha-

- **membership**- *did meet last week - new members that hopefully will be signing the book- not sure how we're going to do that- AJ will likely make phone calls- chat with the minister can still happen after the service*
- *Had to cancel in person meetings*
- **Finance**- *working on budget right now- will have draft for board in April*

Geoff-**Adult RE**- *cancelled last meeting- the front end of cancelling- Geoff wasn't at the meeting before- but connection Sunday everyone wore a special hat and spread the word about different activities*

Theologies on Tap could still happen on Zoom, as well as Brewed Awakenings etc

Maybe will just get Brewed Awakenings on Zoom and AJ will facilitate it and show how easy it is

Ian- **CYRE**- *all ages service was good*

Suzanne (*not present by this time*)-

- **Worship**
- **GA/Denom Connections**

Rick-**Buildings and Grounds** -*there might be another roof leak (500 to 1000 dollars maybe); holding off on a clean-up day; gutters might need cleaning; Ian willing to climb a ladder and help with that*

Maureen

- **Committee Council**- *scheduled*
- **Communications**- *working on better communication*

7:50 Right relate and reconfigure room

8:00 exit.